

2026

Open Public Learning Calendar

August - November 2026

Accra

Practical public learning experiences for professionals, teams and organisations.

 Learning & Development

 Leadership & Management

 People Management



Learning that Builds Capability, Confidence and Performance

Work is changing—fast. Organisations need agile, people-centred capability to solve complex problems and deliver results.

Our public learning experiences are designed to bridge the gap between knowing and doing. Through practical tools, relevant insights and engaging facilitation, participants learn ready to apply new skills, strengthen performance and create impact where it matters most.



Practical Learning

Real-world tools and techniques you can apply immediately.



Workplace Relevance

Content designed around today's challenges and your context.



Capability Development

Build essential skills that drive impact for you, your team and your organisation.



Interactive Delivery

Engaging sessions that encourage participation, reflection and collaboration.



Professional Growth

Invest in yourself, expand your potential and accelerate your career journey.





Learning & Development

Building the Capability to Design, Manage and Improve Learning

Strong learning cultures are built on intentional design, effective management and continuous improvement. These programmes equip professionals with the tools and frameworks to drive impactful learning and build future-ready capabilities.



Leading and Managing Learning & Development



September 2nd - 4th, 2026



3 days



Accra



Programme Snapshot

Equip L&D leaders with the strategies and systems to plan, deliver and evaluate learning that drives performance and growth.



Participants Will Explore

- L&D strategy and alignment
- Learning design and delivery models
- Measuring impact and ROI



Best Suited For

L&D managers, team leads, HR business partners and learning professionals.



Competency Management and Capability Development



September 9th - 11th, 2026



3 days



Accra



Programme Snapshot

Strengthen organizational capability by designing, assessing and developing the competencies that matter.



Participants Will Explore

- Building competency frameworks
- Assessing capability gaps
- Developing and sustaining capabilities



Best Suited For

HR professionals, talent managers, L&D specialists and organizational development practitioners.



Learning &
Development

Learning & Development

Designing Learning Experiences that Create Impact

Great learning transforms potential into performance. Our Learning & Development programmes equip professionals with the skills, frameworks and tools to design, deliver and sustain meaningful learning that engages people and drives real results.



The Learning Experience Designer

October 14th – 16th, 2026

3 days

Accra

Programme Snapshot

Learn to design engaging, relevant and outcome-focused learning experiences that address real needs and deliver measurable performance impact.

Participants Will Explore

- Needs analysis and audience insights
- Writing clear learning objectives
- Instructional design models
- Creating engaging content and activities
- Measuring learning effectiveness

Best Suited For

Learning designers, instructional designers, training officers and professionals responsible for designing impactful learning solutions.



The Learning and Development Specialist

November 25th – 27th, 2026

3 days

Accra

Programme Snapshot

Build the skills to facilitate engaging sessions, manage learning programmes and drive a culture of continuous development across the organization.

Participants Will Explore

- Facilitation techniques that engage adults
- Managing group dynamics and participation
- Learning transfer and reinforcement strategies
- Programme planning and evaluation
- Stakeholder engagement and collaboration

Best Suited For

L&D practitioners, trainers, facilitators and HR professionals responsible for delivering and managing learning initiatives.



Leadership & Management

Building Leaders for Intelligent, Human-Centred and Changing Workplaces

Our leadership programmes equip professionals with the mindset, skills and tools to lead with clarity, build high-performing teams and navigate complex conversations with confidence and impact.



Sustainable Leadership for Intelligent Workplaces

📅 August 26th – 28th, 2026 | ⌚ 3 days | 📍 Accra

Programme Snapshot

A practical, forward-looking programme that helps leaders inspire performance, drive innovation and build resilient, adaptive teams in a rapidly evolving world of work.

Participants Will Explore

- Leading with purpose, values and authenticity
- Building and sustaining high-performing teams
- Strategic thinking and decision-making in complexity
- Driving change and innovation with agility
- Measuring impact and creating lasting value



Best Suited For

Emerging and senior leaders, team leads, managers and professionals preparing for greater leadership impact.



Mastering Difficult Conversations

📅 October 7th – 9th, 2026 | ⌚ 3 days | 📍 Accra

Programme Snapshot

A practical programme that builds confidence and capability to navigate tough conversations, resolve conflict and strengthen trust and accountability.

Participants Will Explore

- Preparing for and setting up difficult conversations
- Communicating with clarity, empathy and courage
- Managing emotions and staying solution-focused
- Handling conflict and feedback constructively
- Building agreements and accountability



Best Suited For

Managers, team leads, HR professionals and anyone responsible for people, performance or relationships.





Leadership &
Management

Leadership & Management

Energising Teams for Performance, Collaboration and Results

Great leadership unleashes potential. Our programmes equip leaders with the mindset, skills and tools to energise people, strengthen collaboration and deliver sustainable results.



Leading and Energising High-Performing Teams



November 11th – 13th, 2026



3 days



Accra

Programme Snapshot

A practical, highly interactive programme that helps leaders build cohesive, motivated teams that collaborate effectively, adapt quickly and consistently deliver exceptional results.

Participants Will Explore

- Clarifying team purpose and goals
- Building trust and psychological safety
- Motivating and engaging team members
- Delegating and empowering effectively
- Strengthening accountability and follow-through
- Driving performance and achieving results

Best Suited For

Team leaders, managers, department heads, project leaders and professionals responsible for leading teams and achieving business results in dynamic environments.

Team Performance Focus



Clarity

Clear goals and shared direction.



Trust

Strong relationships and open communication.



Motivation

Engaged people energised to perform.



Accountability

Ownership, responsibility and reliable follow-through.



Results

Sustainable performance and measurable outcomes.



People
Management

People Management

Strengthening the Foundations of HR, People Practice and Employee Development

Great people management drives culture, performance and growth. Our programmes equip professionals with practical HR skills and people strategies to attract, develop and retain talent, while creating engaged, high-performing workplaces.



Essentials of Human Resources Management and Development



September 23rd – 25th, 2026



3 days



Accra

Programme Snapshot

A practical and interactive programme that introduces core HR principles, people management best practices and essential tools to support employee development and organisational success.

Participants Will Explore

- Core HR functions and their impact on the employee lifecycle
- Recruitment, onboarding and workforce planning
- Performance management and feedback
- Learning, development and career growth
- Employee relations and wellbeing support
- HR metrics and people analytics

Best Suited For

HR officers, people managers, supervisors, team leads and early-career HR professionals seeking to build strong foundations in people management and development.



Core HR Focus Areas



HR
Fundamentals



Employee
Support



Performance



Learning &
Development



Engagement



Professional
Practice

Who Should Attend?

Our programmes are designed for professionals and teams who are committed to learning, growing and driving impact.



Human Resource Professionals

Drive people strategies, talent development and employee engagement.



Learning & Development Practitioners

Design and deliver impactful learning experiences that build capability.



Managers and Supervisors

Strengthen leadership, communication and team performance.



Choose the programme that aligns with your role, team or organisational capability needs.



Emerging Leaders

Build confidence, influence and the skills to lead with impact.



Organisational Development and Talent Professionals

Advance organisational capability, culture and talent effectiveness.



Corporate Teams

Learn, align and grow together to achieve shared goals and results.



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Duration
3 days



Venue
Accra



Practical.
Relevant.
Impactful.



Learning & Development



Leading and Managing
Learning & Development



September 2nd - 4th, 2026



Competency Management and
Capability Development



September 9th – 11th, 2026



The Learning
Experience Designer



October 14th – 16th, 2026



The Learning and
Development Specialist



November 25th – 27th, 2026



Leadership & Management



Sustainable Leadership for
Intelligent Workplaces



August 26th – 28th, 2026



Mastering Difficult
Conversations



October 7th – 9th, 2026



Leading and Energising
High-Performing Teams



November 11th – 13th, 2026



People Management



Essentials of Human Resources
Management and Development



September 23rd – 25th, 2026

Ready to Register or Learn More?

**Your Growth. Our Passion.
Stronger Together.**

Whether you're an individual eager to grow, a team ready to perform, or an organisation driving change—we're here to support your journey.

Reach out today to register for our upcoming programmes or to learn more about how we can partner with you to build capability, confidence and lasting impact.



ideasUpdate.

Get in Touch

We'd love to hear from you!



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Let's build a future of learning, leadership and impact—together.
We look forward to partnering with you.

People | Learning | Training | Performance